

ANNUAL FACULTY AND STAFF RECOGNITION CEREMONY 2022

THURSDAY, OCTOBER 13
PERFORMING ARTS CENTER AT ROCKWELL HALL



FACULTY AND STAFF RECOGNITION CEREMONY 2022

WELCOME

James Mayrose, Ph.D.

Provost and Vice President for
Academic Affairs

CONGRATULATORY REMARKS

Katherine S. Conway-Turner, Ph.D. *President, Buffalo State College*

PRESIDENT'S AWARD FOR EXCELLENCE

PRESIDENT'S AWARD FOR EXCELLENCE IN ACADEMIC ADVISEMENT

Elizabeth A. Stevens, M.S.Ed. Senior Academic Adviser, Muriel A. Howard Honors Program

James Mayrose, Ph.D. Presenter

PRESIDENT'S AWARD FOR EXCELLENCE IN RESEARCH, SCHOLARSHIP, AND CREATIVITY

Arjun K. Pathak, Ph.D. Assistant Professor, Physics

Christopher M. Pennuto, Ph.D. Professor, Biology

Brian C. Cronk, Ph.D. Dean of the School of Arts and Sciences Presenter

PRESIDENT'S AWARD FOR EXCELLENCE AS AN UNDERGRADUATE RESEARCH MENTOR

Robert J. Warren II, Ph.D. Professor, Biology

Brian C. Cronk, Ph.D. Presenter PRESIDENT'S AWARD FOR EXCELLENCE IN SERVICE TO THE COLLEGE

Mark A. Norris, B.A. Web Administration Associate Director and Editor, Marketing and Communications

Randyll P. Bowen, Ed.D. Vice President of Enrollment Management Presenter

PRESIDENT'S AWARD FOR EXCELLENCE IN TEACHING

Andrew I. Hashey, Ph.D. Associate Professor, Exceptional Education

Wendy A. Paterson, Ph.D.

Dean of the School of Education

Presenter

Arlesa J. Shephard, Ph.D. Associate Professor, Fashion and Textile Technology

Carol A. DeNysschen, Ph.D.

Dean of the School of the Professions

Presenter

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE

Katherine S. Conway-Turner, Ph.D. James Mayrose, Ph.D. Presenters

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN CLASSIFIED SERVICE

Samuel DeJesus Facility Operations Assistant 2, Events Management

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN ADJUNCT TEACHING

Brian S. Meyer, B.A. Lecturer, Communication SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN FACULTY SERVICE

Bhakti Sharma, M.S. Associate Professor, Art and Design

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN PROFESSIONAL SERVICE

Susan A. McCartney, Ph.D. Director, Small Business Development Center

Laura Hill Rao, M.S. Director, Civic and Community Engagement

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN SCHOLARSHIP AND CREATIVE ACTIVITIES

David N. Ben-Merre, Ph.D. Professor, English

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING S. Marlon Gayadeen, Ph.D. Associate Professor, Criminal Justice

Patricia D. George, Ed.M. Lecturer, Elementary Education, Literacy, and Educational Leadership

SUNY DISTINGUISHED TEACHING PROFESSOR

Ilya Y. Grinberg, Ph.D. Distinguished Teaching Professor, Engineering Technology

SUNY DISTINGUISHED PROFESSOR

Valentin E. Brimkov, Ph.D. Distinguished Professor, Mathematics

CLOSING
James Mayrose, Ph.D.

FACULTY AND STAFF RECOGNITION CEREMONY 2022



PRESIDENT'S AWARD FOR EXCELLENCE IN ACADEMIC ADVISEMENT

ELIZABETH A. STEVENS, M.S.ED.

Elizabeth Stevens, senior academic adviser for the Muriel A. Howard Honors Program, has proven to be a strong advocate for students and a key part of

the path to success for many. She helps students identify and achieve short-term and long-term goals and has been the guiding inspiration behind many students' graduation.

Stevens has been advising students at Buffalo State for more than 22 years. She spent her first 14 years at the college working tirelessly as an adviser for students enrolled in the Educational Opportunity Program (EOP). Over the last three years, she has primarily worked with honors program students. Former students have described her as both a mentor and friend. In the honors program, colleagues have recognized Stevens as someone to trust as a leader and one who has a mastery of institutional and department regulations and policies.

Current students and alumni have lauded Stevens for her caring approach—and her long-term interest in their success. One wrote, "Ms. Stevens was always welcoming, respectful, dependable, thoughtful, and giving with her time on a consistent basis. She treated every student as an individual, and gave everyone the time they needed... When you were with her, you felt listened to, you felt important." Another wrote, "Ms. Stevens has served as an educator, a mentor, and a parental figure to many of her students over the years... I will forever be grateful for her guidance and now a friend I can call on for advice."

Stevens' advisement philosophy involves focusing holistically on the needs of each student using a learning-centered, strengths-based approach to encourage both academic and personal growth. This approach to advisement has made a difference in the lives of countless students who have been supported by Stevens.

Nominator: Amy M. McMillan, Ph.D., Director, Muriel A. Howard Honors Program



PRESIDENT'S AWARD FOR EXCELLENCE IN RESEARCH, SCHOLARSHIP, AND CREATIVITY

ARJUN K. PATHAK, PH.D.

Arjun Pathak, assistant professor of physics, is a prolific scholar whose record of publishing in the field of advanced magnetic and quantum

materials demonstrates excellence and academic rigor. He has established himself as a leader in research that involves measurements of magnetic materials at low temperatures, high magnetic fields, and applied pressure.

His accomplishments at Buffalo State include publishing 29 peer-reviewed articles in high-ranking journals; authoring 48 professional conference presentation abstracts and presenting research articles in national and international forums; serving as a reviewer and panelist for federal grant proposals; serving as an editor of the journal published by the Nature Publishing Group; and receiving numerous invitations to serve on international conference committees. His research has been cited more than 2,650 times by scholars in the field, including more than 1,100 times since 2019, impressive numbers at this early stage of his career.

Pathak's groundbreaking research has inspired an enthusiastic group of students who have authored published papers and given presentations at professional conferences. In just under three years, he has helped students receive 10 EURO awards, five Small Grants Awards, and two Undergraduate Summer Research Fellowship Awards. He also has installed and optimized state-of-the-art research facilities in the Physics Department. These are facilities that promote growth, characterization, and optimization of materials for energy applications.

Pathak's colleagues have recognized that his research, scholarship, and commitment to his students exceed the levels expected for faculty members' obligations. He has received national and international recognition for his research accomplishments. In total, he is the author of 100 peer-review scientific articles. In fall 2022, he was also awarded a \$249,934.00 grant from the National Science Foundation to support his research. He is one of the most engaged faculty members in undergraduate research on the Buffalo State campus and his hard work and enthusiasm for carrying out world-class research sets an excellent example for students.

Nominator: M. Scott Goodman, Ph.D., Professor, Chemistry and Director, Undergraduate Research



PRESIDENT'S AWARD FOR EXCELLENCE IN RESEARCH, SCHOLARSHIP, AND CREATIVITY

CHRISTOPHER M. PENNUTO, PH.D.

Christopher Pennuto, professor of biology, has demonstrated excellence during his career through prolific scientific publication, commitment to

undergraduate and graduate students, and ability to attract research funding. His efforts have resulted in a high-quality research program that is impressive in scope and magnitude.

A leading authority on aquatic invasive species and freshwater ecology, Pennuto has built a robust research program in aquatic ecosystems. He has authored more than 30 peer-reviewed papers and has explored nutrient stoichiometry in the Great Lakes, predator/prey interactions and their effects on stream ecosystems, aquatic invasive species, and aquatic organism use of habitat.

He has published many of his papers with the involvement of undergraduate and graduate student authors. He has mentored 15 graduate theses, 14 graduate projects, and has served on many graduate committees and mentored numerous students. In 2011, he received the President's Award for Excellence as an Undergraduate Research Mentor.

Pennuto has been very successful in funding his research through extra-mural grants. In the past five years, this has amounted to more than \$4 million in funding from state and federal agencies. His leadership to secure state funds to support the Western New York Regional Invasive Species Management Office at Buffalo State is particularly notable. This project supports a wide range of management efforts and public information campaigns to slow the spread of terrestrial and aquatic invasive species in our area. The impressive nature of his work is recognized by colleagues and peers across the region and brings distinction to the college.

Nominator: Amy M. McMillan, Ph.D., Director, Muriel A. Howard Honors Program



PRESIDENT'S AWARD FOR EXCELLENCE AS AN UNDERGRADUATE RESEARCH MENTOR

ROBERT J. WARREN II, PH.D.

Robert Warren, professor of biology, promotes intentional learning in his students and models research mentorship to faculty colleagues. Many

of his students have gone on to graduate school or jobs in science fields and have become research mentors themselves. The lessons they learned from Warren have made them better scientists and better people.

Warren mentors equitably and indiscriminately. He develops confidence and a love of science in students of all ethnicities and backgrounds from the city, suburbs, rural areas, and around the world. Shy and underconfident students have blossomed into capable, self-assured co-authors and presenters under his tutelage. He welcomes and mentors all students with the same professionalism and enthusiasm as long as they are interested and willing to put in the effort to learn.

Student research team members note the benefits of the weekly lab meetings held by Warren, in which students are empowered to read papers and manuscripts, present their findings, and discuss science in a dynamic and supportive environment. Warren provides students with training in ecological field and laboratory techniques and expects a high level of dedication and achievement.

In addition, Warren has established a strong record of bringing student research projects to publication. Six of Warren's peer-reviewed publications since 2016 (plus two more in review) have involved undergraduate co-authors. His students also present at research conferences, including Buffalo State's Student Research and Creativity Conference and the Rochester Academy of Sciences meeting.

Nominator: Amy M. McMillan, Ph.D., Director, Muriel A. Howard Honors Program



PRESIDENT'S AWARD FOR EXCELLENCE IN SERVICE TO THE COLLEGE

MARK A. NORRIS, B.A.

Mark Norris, web administration associate director and editor, has shown true dedication and leadership in his field. Norris maintains the editorial

and visual integrity of the official Buffalo State website; leads the web team in strategic content development; develops information architecture and site content for the college main site and specialized subsites; directly manages the college's academic department websites; and counsels campus constituents seeking to make an impression online.

Norris has a persuasive, genuine leadership style and is deeply invested in helping advance the institution, upholding its mission and values, and fostering a sense of collegial warmth and community across campus. He goes above and beyond what is expected in his work. His creative work, including the recent flagship site redesign, has been recognized with industry awards from various organizations. He has gained recognition from industry peers that helps raise the profile of the college.

Norris exhibits an ability to connect with a wide variety of constituencies across campus in a positive, thoughtful manner. He has volunteered to provide communications and web support to First-Year Convocation, as well as the Social Justice Subcommittee of the President's Council on Equity and Campus Diversity. As a part of his work for the subcommittee, Norris curated the college's new social justice webpage. The page won the Best in Category award for individual webpage design at the State University of New York Council for University Advancement (SUNYCUAD) Annual Awards for Excellence, an honor voted on by peers in the SUNY system.

Over the last 15 years, Norris has provided professional, sensitive, and timely service much to the delight of his campus clients. He has been described by his colleagues as a problem solver who takes initiative and completes work with care. A campus client expressed that Norris gave him meaningful agency in a fundamentally collaborative design process that was educational and empowering. Another said Norris's service was quietly making a difference across campus.

Nominator: Melissa Meehan, M.A., Web Administration Director, Marketing and Communications



PRESIDENT'S AWARD FOR EXCELLENCE IN TEACHING

ANDREW I. HASHEY, PH.D.

Andrew Hashey, associate professor of exceptional education, has proven himself to be both a compelling academic and a leader who consistently

excels in the areas of teaching and classroom community building. Since being hired in 2018, he has risen to exemplify the values of the college through his exceptional evidence-based teaching, scholarship, and service.

Hashey is undoubtedly a powerful mentor to countless students. He serves as an academic adviser for 34 teacher candidates at the graduate and undergraduate levels and spends a considerable amount of time to empower them to make sound decisions and stay on their academic path. He also is co-adviser for the Buffalo State student chapter of the Council for Exceptional Children, an international organization for special education. Through his teaching and mentorship, Hashey's students have presented at local and national conferences. He mentors members as they engage in a variety of service learning activities, including Buffalo State's Bengal Dare to Care Day. Hashey also serves on the interdisciplinary committee of Sophia's Legacy, a holocaust education program of the Anne Frank Project.

Former students have expressed that they have continued to use the information learned in Hashey's classes and professional development. Many of his former students also maintain professional relationships with Hashey after they graduate. He continues to serve as a mentor to them and provides advice and guidance as they pursue professional endeavors.

He is also recognized by his colleagues for providing his students with task-analyzed and carefully scaffolded instruction. He utilizes many practices to keep students engaged during class and adapts to student needs and feedback. He goes to great lengths to ensure that student growth exceeds beyond the weekly, required class sessions. He has established himself as an accomplished and respected teacher and faculty member.

Nominator: Lisa A. Rafferty, Ph.D., Professor, Exceptional Education, and Shannon E. Budin, Ph.D., Professor, Exceptional Education



PRESIDENT'S AWARD FOR EXCELLENCE IN TEACHING ARLESA J. SHEPHARD, PH.D.

Arlesa Shephard, associate professor of fashion and textile technology (FTT), is an invaluable member of the college community and a cornerstone

of her academic department. Her pursuit of personal professional development, commitment to her undergraduate students, and contributions to highly rated journals in her field, are examples of her excellence.

Shephard brings tremendous value to her department and to the college. Within the department, she is the chair of the curriculum committee, a member of three additional department committees, and serves as the curator for the FTT Historic Costume and Textile Collection. At the college level, having served on the Instructional Facilities subcommittee for the Capital Development Board, she currently serves on the School of the Professions Curriculum Committee and the Standards for Students Committee. She regularly publishes in journals in her field and presents papers at both national and international conferences; her scholarship has received four awards over the past three years. She is actively involved in professional organizations and was recently re-elected as the vice president of awards and honors for the Costume Society of America.

She has worked with undergraduate students across all fashion concentrations. Each semester, despite having more than 100 students enrolled in her courses, she takes the time to get to know each of their names, aspirations, and interests. One student expressed that without Shepherd's diligence as a professor and mentor, she would not possess the portfolio, experience, or knowledge that led to her current job.

This level of diligence towards her students extends beyond the classroom walls. She serves as an adviser to approximately 45 students; arranges individual guest speakers and workshops; regularly offers workshops to museum studies graduate students using the department's historic collection; has created several collaborative exhibits with the historic collection; and was the faculty adviser for the American Association of Textile Chemists and Colorists student chapter from 2016 to 2018. She also worked with two students on their Undergraduate Summer Research Fellowship, after which both students' research was accepted to national conferences. She has organized and led two study tours to North Carolina, providing 40 students with the opportunity to network and experience the fashion industry firsthand.

Nominator: Gerard J. Puccio, Ph.D., Chair and Distinguished Professor, Creativity and Change Leadership



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN CLASSIFIED SERVICE

SAMUEL DEJESUS

Samuel DeJesus, facility operations assistant 2 in the Events Management Office, demonstrates outstanding dedication to the Buffalo State community

through his excellent job performance and reliably friendly service. He consistently goes above and beyond what is expected, and his colleagues have described innumerable acts of service and kindness that they have witnessed him perform.

DeJesus worked tirelessly to adjust the layout of campus dining and academic classrooms during the COVID-19 pandemic. The timely manner in which he completed these tasks was vital for the campus to be in compliance with health protocols and to be prepared for the safe return of students. When distancing guidelines were lifted, he worked to return the campus to full capacity. This was done with a short turnaround time on top of his regular workload.

DeJesus works with a positive attitude and goes the extra mile to help those around him in need. He has helped to shovel out stuck vehicles, load and unload food donations on a Saturday, and made last-minute changes to his schedule to move supplies for refugees in the area.

The Anthropology Department received a high level of service from DeJesus during its move from the Classroom Building to Buckham Hall. He made many special efforts and accommodations to move delicate items such as full skeletons and fragile pottery. It is through exceptionally detailed work like this, combined with a positive and productive outlook, that makes DeJesus stand out as an exemplary staff member.

Nominator: Bernadette K. Gilliam, M.S., Interim Director, Events Management



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN ADJUNCT TEACHING

BRIAN S. MEYER, B.A.

Brian Meyer, lecturer of communication, has taught at Buffalo State since 1994, bringing him the distinction of being the longest serving adjunct at

the college. Throughout his impressive tenure, Meyer has brought professional expertise to students in a wide array of classes for more than 50 consecutive semesters. His experience and expertise also led him to serve as an adjunct liaison, a position in which he guided fellow adjuncts in their teaching approach in the classroom.

Students continually remark on the relevant content and inspiring discussions in his courses. This feedback is a reflection of both his teaching ability and expertise in the communication field. In the classroom, Meyer draws from his 40 years of experience in broadcast journalism and positions at WBEN-AM, *The Buffalo News*, Good Morning Buffalo, as well as WBFO-FM, where he worked as senior director of news and public affairs from 2014 to 2018. While working in the newsroom, Meyer served as internship supervisor for more than 150 communication majors from colleges in the Buffalo area, including Buffalo State.

In his Buffalo State classes, Meyer explores a number of areas of study, including converging media writing; aural writing ("writing for the ear"); integrating sound into broadcast scripts; guerilla field reporting tactics for broadcast journalists; effective interviewing techniques; and strategies for covering breaking news and crises.

His accomplishments are well recognized in his field. During his tenure at WBFO, the station received three Associated Press Best Radio News Operation in New York State awards. Meyer also has won more than a dozen Associated Press awards as a reporter and, in 2010, became one of the youngest inductees of the Buffalo Broadcasters Association Hall of Fame.

Nominator: Deborah A. Silverman, Ph.D., Chair and Associate Professor, Communication



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN FACULTY SERVICE

BHAKTI SHARMA, M.S.

Bhakti Sharma, associate professor of art and design, has a long history of commitment, creative initiative, and dedication to Buffalo State and its

students as well as to the greater Western New York community. She is a consummate professional and academic role model whose credentials, work ethic, energy, and vision sustain her work and bring prestige to Buffalo State and the SUNY system.

Sharma has been recognized for her tireless involvement on a local level by Buffalo Mayor Byron Brown, '83, and is noted for her deep and citywide impact on the community. She also is recognized for her fundraising work with the Buffalo State College Foundation and for her work on substance abuse and mental health initiatives by a major health services provider. She has significant local involvement with the Buffalo Public Schools and more than a decade of volunteer service and board memberships to her credit. Her dynamic leadership as chair of the College Senate during the pandemic years of 2020–2021 and 2021–2022 set the tone for committees to accomplish meaningful goals in challenging times. She also served as the campus governance leader for the 2021–2022 SUNY University Faculty Senate. At Buffalo State, she has served on the Middle States Commission for Higher Education Steering Committee, as chair of the governance group, and participated in the institutional planning process as an active member of that committee.

As an administrative leader, Sharma has been an advocate for efficient management of budgets in her department, for the development of a minor program in interior design studies and drafting technologies, and for the revision and implementation of the bachelor of fine arts program. She has been active in recruitment of high school students and transfer students and serves as the reaccreditation coordinator for the program.

Sharma has a stellar academic record. She is a much-loved instructor and conscientious and thorough adviser to her students. Her teaching skill is strengthened by a long list of certificates for effective teaching and participation in leadership programs, professional development programs, applied learning experiences, and research into institutional effectiveness.

Nominator: Laura Hill Rao, M.S., Director, Civic and Community Engagement



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN PROFESSIONAL SERVICE

SUSAN A. MCCARTNEY, PH.D.

Susan McCartney, director of the Small Business Development Center (SBDC), has been an integral and dynamic leader on campus and in the

community during her 30-year tenure at Buffalo State. Her boundless energy and passion for decision-making, problem-solving, and leadership are well known.

McCartney has served the SBDC at Buffalo State since its inception in 1984 and took on the role of director in 1990. She has overseen the center's counseling of more than 14,000 clients, creation of over 7,000 jobs, and has assisted clients in investing over \$324 million into their businesses and the local economy. With McCartney at the helm, the SBDC at Buffalo State is consistently ranked as one of the best in New York State.

Her dedication to the community is reflected by her extensive involvement in academic committees at Buffalo State. Since 2013, she has served as special adviser to the provost for economic development. She also has served as chair of the College Judicial Board; a member of the College Planning Council; a member of the Economic Development and Cultural Development Advisory group; an adviser for Students in Free Enterprise; and the academic adviser to the Rowing Club. She also has chaired numerous search committees.

Students at Buffalo State have benefited greatly from McCartney's tenure. She has led courses in Small Business Management, Marketing and Advertising, Human Resource Management, Leadership, Readings in Entrepreneurship, Principles of Management, and Strategic Management, a business capstone course. She created the BSC Student INC.ubator, which provides a collaborative space for student entrepreneurial activities, including speakers, a resource library, and assistance with business establishment processes. She also has offered a successful Entrepreneurship in the Arts program for more than a decade. This workshop series helps to prepare students, faculty, and community members in artistic fields to market and sell their creations and services.

Nominator: Andrea L. Lizak, M.S., Associate Director/Business Adviser, Small Business Development Center



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN PROFESSIONAL SERVICE

LAURA HILL RAO, M.S.

Laura Hill Rao, director of civic and community engagement, has brought excellence and true dedication to her position. Her ability to adjust to

changing institutional needs and to connect with students, faculty, and the community distinguishes her remarkable leadership.

Under her direction, the Civic and Community Engagement Office has become an example to others like it; she has been contacted for consultation nationally and internationally on how to create successful and engaging learning programs. During the first four years of her leadership, the office expanded to six comprehensive units that encapsulate partnerships, engagement, outreach, volunteering, and service-learning throughout the community.

Rao understands the importance of recognizing and encouraging community service. That is one reason that the Celebration of Community Engagement event was instituted under her leadership. This event recognizes the efforts of students in their service-learning and volunteer experiences. Because of the hard work and dedication of Rao and her team to encourage and support Buffalo State students, community-engaged learning has skyrocketed. Previously, 4 percent of students participated in service-learning annually, but that number has grown to 21 percent through Rao's efforts. Since 2003, Rao's leadership and mentoring has led to more than 35,000 Buffalo State students being involved in community service and partnerships. In addition to mentoring students, she has supported more than 200 staff and faculty members across campus in professional development and scholarship of engagement.

Rao's consequential work extends beyond her position's responsibilities. Buffalo is home to 1,000 to 2,000 refugees annually. The resettlement of refugees presents language, culture, and social barriers inherent to searching for a new home in a new country. Since 2008, Rao has been active in the Priscilla Project and Buffalo English Language Learners Network, which includes over 70 organizations, schools, and higher education institutions. Rao demonstrates extraordinary efforts in service to the campus above and beyond what is expected.

Nominator: Joy A. Guarino, M.F.A., Director, Global Engagement



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN SCHOLARSHIP AND CREATIVE ACTIVITIES

DAVID N. BEN-MERRE, PH.D.

David Ben-Merre, professor of English, is a prolific and versatile scholar who has published both a well-received monograph and a book co-written

with an internationally esteemed literary theorist, along with 14 peer-reviewed articles and six book chapters. He has a third book under contract and is completing a fourth manuscript. His outstanding tenure demonstrates his considerable experience and the highest level of scholarship.

His scholarship centers on Modernism and Modernist poetics, although his articles and books cover a wide range of topics. An outside reviewer for Ben-Merre's promotion to the rank of full professor noted, "In the last decade or so I have evaluated over 25 promotion cases and this is the first time I have seen a portfolio of such striking breadth." For the past 12 years, he has been co-organizer of 'Conversation,' an interdisciplinary lecture series that has allowed colleagues across Buffalo State to present their scholarly work to the college and local community.

Ben-Merre is also known for the high standards he sets for students. Five master's theses he has read or directed have won the Buffalo State Graduate School Outstanding Thesis Award. Many of Ben-Merre's former graduate students have expressed that he had a lasting impact on their academic careers. One wrote, "Through his modeling, teaching, and scholarship, it was during [his] class that I first learned how to engage with literary criticism and theoretical texts, and to develop my own ideas."

Ben-Merre has shown commitment to his students outside the classroom as well. In 2020, he became a graduate fellowship mentor for an English graduate student who received an award to conduct research on LGBTQ poetry collection in the Buffalo State Archives. He has been a member of the college's Graduate Advisory Council and directs the Mock Trial Association and has authored mock trial materials used by teams across the country.

Nominator: Lisa Berglund, Ph.D., Chair and Professor, English

SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING

S. MARLON GAYADEEN, PH.D.

Marlon Gayadeen, associate professor of criminal justice, has demonstrated excellence in teaching and scholarship. He continues to be an inspiration and mentor to many students at both the undergraduate and graduate levels during his tenure at Buffalo State.

Gayadeen teaches a variety of courses within the Criminal Justice Department, consistently seeking ways to advance his students' learning opportunities. His instructional practice is inspiring and motivational, with many students ultimately relying on him for lifelong mentorship. In the classroom, Gayadeen links theory with practice and provides relevant real-world perspective to his students while often translating his scholarly work into practical outcomes and applications. Gayadeen's students benefit from his continued effort to link his innovative scholarly activities to his teaching, notably, having students teach job-related skills to ex-felons. This project was a direct result of a co-authored paper that focused on reintegration after incarceration, statistically shown to reduce recidivism. The project was made possible through a partnership with the Career and Professional Education Center at Buffalo State whose staff helped prepare Gayadeen's students for the project.

Gayadeen's commitment to the Buffalo State community extends beyond the classroom. He has contributed significantly to various student services and organizations. He has served as the adviser to the Criminal Justice Club and Alpha Phi Sigma, the National Criminal Justice Honors Society, and as a McNair Scholars Program mentor. He currently serves as the NCAA faculty athletics representative for Buffalo State. Gayadeen has received many awards related to teaching, including the Faculty Appreciation Award on three occasions.

As a crime theorist, he has been called upon by Homeland Security Investigations (HSI) to support efforts related to money laundering, community policing, and human rights and human trafficking violations. Additionally, he assisted in creating a structured program for student-focused initiatives that include internships for Buffalo State students with HSI.

Nominator: Amitra A. Wall, Ph.D., Associate Provost, Academic Affairs



SUNY CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING

PATRICIA D. GEORGE, ED.M.

Patricia George, lecturer of elementary education, literacy, and educational leadership, has shown superb performance in the classroom, always adapting

to students' needs and interests. She has been committed to the scholarship of teaching during her time at Buffalo State and this is reflected in her academic work.

George has co-authored three chapters in the recently published Professional Development Schools book, *The Impact of PDS in Challenging Times*, and has presented at numerous local and national conferences. She is the first author on a paper recently published in the peer-reviewed journal *PDS Partners*. This paper shares her work as co-director of Global Literacy Engagement in the School of Education. She also has mentored undergraduate and graduate students as they conducted research for presentation at national conferences.

An expert integrator of the Kagan cooperative learning model, George involves cooperative interaction in a way that is designed to efficiently produce engagement, equal participation, positive social interactions, and achievement. Those who observe her courses note that students are actively engaged and involved in positive interactions throughout the class, demonstrating current best practices for her teacher candidates.

George has consistently risen above and beyond the norm when it comes to concern for the intellectual and professional development of her students. She sets high standards for students to meet and helps them attain academic excellence. She is accessible outside of class, and often has Saturday office hours. Students have attested to the impact of her one-on-one approach to learning. This level of dedication extends to the students who she diligently advises and gets to know as individuals to ensure that they can access needed coursework and support.

Nominator: Julie J. Henry, Ph.D., Professor, Elementary Education, Literacy, and Educational Leadership



SUNY DISTINGUISHED TEACHING PROFESSOR

ILYA Y. GRINBERG, PH.D.

Ilya Grinberg, distinguished teaching professor of engineering technology, is an extraordinary teacher, scholar, and researcher and a valuable member of the

Buffalo State and SUNY communities. Throughout his distinguished tenure with the Engineering Technology Department, he has imparted his students, both graduate and undergraduate, with valuable expertise and mentorship. The passion and excitement he shows for his work has been described as "simply contagious." On campus, he uses a variety of active learning pedagogies to engage his students, integrate real-world scenarios into his courses, and promote professionalism in his students.

Grinberg has designed 20 new courses during his tenure and has played a leadership role in several revisions of the electrical engineering technology programs, (electronics and smart grid). He also developed an electrical power systems course offered on Coursera that has reached more than 91,000 learners and will continue to reach more worldwide. The course's popularity stems from the successful communication of challenging concepts in a way that is easily comprehended and enables students to understand the principles and vocabulary of the profession. The course is highly rated and is one of the top-ranking specializations among engineering courses on Coursera. He also developed the energy systems minor and taught professional development courses for National Grid and NYPA.

Grinberg's excellent teaching and expertise is evident outside the classroom as well. He has served as director of electrical engineering technology since 2014, administering the academic program, advising students, and coordinating assessments and the accreditation process. He has received competitive grants and established the Smart Grid Laboratory that has been recognized by the ABET program evaluation team as providing an exceptional facility that uses high-impact practices to engage students and prepare them academically for the workplace. The Smart Grid Laboratory supports undergraduate and graduate teaching and research conducted by students from Buffalo State as well as the University at Buffalo.

Grinberg has co-authored three books, published 12 peer-reviewed journal articles, and presented papers at 48 peer-reviewed conferences. His record demonstrates continuous productivity throughout his career. At the national level, he served in various leadership positions at the American Society for Engineering Education, and he currently serves as ABET commissioner representing the Institute of Electrical and Electronics Engineers.

Nominator: Jill K. Singer, Ph.D., SUNY Distinguished Teaching Professor Emerita, Earth Sciences and Science Education



SUNY DISTINGUISHED PROFESSOR

VALENTIN E. BRIMKOV, PH.D.

Valentin Brimkov, distinguished professor of mathematics, is a true leader in his field. He has demonstrated extraordinary academic ability and ongoing

commitment to the highest standards. It is for this reason that he is recognized as a SUNY Distinguished Professor. This rank is reserved for those faculty who have "achieved national or international prominence and a distinguished reputation within the individual's chosen field." Brimkov's remarkable productivity as a scholar, in conjunction with the tremendous service he has provided to his field, has established him as an international thought leader in applied mathematics and theoretical computer science.

One of his external evaluators noted that Brimkov's expertise has enabled him to make significant contributions to such areas as mathematical foundations of image analysis, digital geometry and typology, graph theory, polyhedral combinatorics, combinatorics on words, theory of algorithms and problem complexity, mathematics education, applications of mathematics in biosciences, and medical imaging.

Some of Brimkov's research areas include discrete and computational mathematics, mathematical foundations of image analysis, and applications of mathematics. Some of his most notable scientific contributions include, but are not limited to, development of analytical honeycomb geometry for raster and volume graphics, obtaining cutting edge results on the maximal clique problem on intersection graphs of convex polygons, as well as defining Fibonacci arrays, studying their extremal properties, and proposing optimally fast sequential and parallel algorithms for detecting 2D repetitions in two-dimensional arrays.

During his tenure at Buffalo State, Brimkov's grant activities have raised more than \$1.2 million in funding. He also has served as a keynote speaker at various domestic and international conferences and as guest-editor for a number of international journals. Brimkov is a devoted teacher. At Buffalo State, he has been heavily involved with mentoring student research. Over the years, his mentees have worked on more than 30 research projects, with most of the results published in reputable international journals and peer-reviewed conference proceedings.

Nominator: Jane R. Cushman, Ph.D., Chair and Associate Professor, Mathematics

BUFFALO STATE FACULTY AND STAFF INTERNATIONAL, NATIONAL, AND STATE AWARDS AND HONORS*

Naila H. Ansari, M.F.A.

Assistant Professor, Theater

Named a Fellow (2022–2024), Black Interfaith Fellowship Program Inaugural Cohort

Interfaith Youth Core of Interfaith America

Sourav Biswas, Ph.D.

Assistant Professor, Chemistry

Selected Editorial Board Member, International Journal, Scientific Report

Nature Publishing Group

Named Associate Editor, International Journal, Frontiers in Chemistry

Buffalo State University Police Department

Amy M. Pedlow, B.S., Assistant Chief of Police

Steven W. Cahoon, M.S., University Police Investigator 1

Darlene M. DiCesare, M.S., Senior Staff Assistant

Robert B. Fletcher III, M.A., University Police Investigator I

Jesse M. Gang, B.A., University Police Officer 1

William M. Ginnick, B.S., University Police Officer 2

Daniel R. Harris, A.S., University Police Officer 2

Morgan A. Liberty, B.S., University Police Communication and Security Specialist 1

Anthony P. Olszewski, B.S., University Police Officer 1

Renee M. Polniak, B.S., University Police Investigator 1

R. John Wood, B.S., University Police Officer 1

2021 Professionalism Award (Missing Person Investigation)

Police Chiefs Association, State University of New York

Cameron T. Herman, Ph.D.

Assistant Professor, Sociology

Named a Fellow, Arts Research with Communities of Color Fellowship

Social Science Research Council

Ilya Y. Grinberg, Ph.D.

Distinguished Teaching Professor, Engineering Technology

Jill Singer, Ph.D.

Distinguished Teaching Professor Emerita, Earth Sciences and Science Education

Coauthors

Best Paper Award

Engineering Technology Division of the American Society for Engineering Education

Michael J. Littman, Ph.D.

Chair and Associate Professor, Business

Selected Faculty/Student Project Partnership, Central Asia University Partnership Program (UniCEN) (Partnering with Kyrgyz State University, Bishkek, Kyrgyzstan)

American Councils for International Education

Marketing and Communications Office, Creative Services Team

Brian C. Kantz, B.A., Creative Services Director

Kenneth C. Giangreco, B.A., Manager, Video Production

Chantel D. Kutzbach, B.F.A., Art Director

John W. Myers, B.A., Video Journalist/Production Assistant

Nancy B. Paschke, M.A., Editorial Director

Excellence on a Budget (Magazine), Best of Category Award, 1300 Elmwood Magazine

Excellence in Publications (Single-Page/Folded Publication), Best of Category Award, Buffalo State College Travel Brochure

Excellence in Digital Media (Video), Judges' Citation, "Buffalo State College 150 Years of History"

Excellence on a Budget (Multi-Page Publication), Judges' Citation, "Buffalo State College 150th Anniversary Book History Section"

State University of New York Council for University Advancement (SUNYCUAD) 2022 Annual Awards for Excellence

Kristen E. Mruk, M.S.Ed.

Associate Director, Student Leadership and Engagement

Inducted, Crystal Circle

College Student Personnel Association of New York State

Andrea Nikischer, Ph.D.

Associate Professor, Social and Psychological Foundations of Education and Adult Education

Third Place, Effective Online Practices Award ("Universal Design for Trauma")

SUNY Online

Arjun K. Pathak, Ph.D.

Assistant Professor, Physics

Lead Inventor

Awarded U.S. Patent No.: US 11,289,248 B2, Discovery of lanthanum-iron-silicon-based new materials that could lead to the realization of clean, highly energy-efficient refrigeration and heat pumping systems.

Lynn M. Rogers, M.S.

Assistant Director for Employer Engagement, Career and Professional Education

Heart of SUNYCDO President's Award

SUNY Career Development Organization

Angela C. Thering, Ph.D.

Lecturer, Adult Education

Named a Fellow, 2021–2022, Charles E. Scheidt Faculty Fellowship in Atrocity Prevention, Binghamton University, State University of New York

Awards and honors listed were announced or awarded September 1, 2021, through August 31, 2022.

FACULTY AND STAFF GRANTS*

Sarbani Banerjee, Ph.D.

Professor, Computer Information Systems

GenCyber 2022: Cybersecurity Camp for Secondary School Teachers (\$118,927)

National Security Agency

Patrice A. Cathey, M.S.

Director, Precollegiate Academic Success Center

Liberty Partnerships Program (\$450,000, year one of anticipated five-year grant)

New York State Education Department

Alan M. Delmerico, Ph.D.

Community Health Behavior Scientist, Center for Health and Social Research

Px21 Expanded Environmental Prevention and System Support (\$194,000)

Peter and Elizabeth C. Tower Foundation

Alan M. Delmerico, Ph.D.

Community Health Behavior Scientist, Center for Health and Social Research

Kelly S. Marczynski, Ph.D.

Director for Institute for Community Health Promotion/Learning, Engagement, and Development Services, Center for Health and Social Research

Co-Principal Investigators

Statewide Epidemiological Outcomes Workgroup (\$305,000, year one of anticipated four-year grant)

New York State Office of Addiction Services and Supports

Great Lakes Center

Lyubov E. Burlakova, Ph.D., Senior Research Scientist

Allison R. Hrycik, Ph.D., Research Scientist

Great Lakes Long-term Biology Monitoring Program: Zooplankton, Benthos, and Mysis Components (\$152,991, year one of 2022–2027 grant)

Environmental Protection Agency, Via Subcontract from Cornell University

Kelly S. Marczynski, Ph.D.

Director for Institute for Community Health Promotion/Learning, Engagement, and Development Services, Center for Health and Social Research

HRA02-Training Resource System for New York City Department of Social Services (\$744,034) (January 1, 2022–December 31, 2022)

New York State Office of Temporary and Disability Assistance

OTSS T5-OTDA Training Field-Based Staff (\$1,881,651) (January 1, 2022–December 31, 2022)

New York State Office of Temporary and Disability Assistance

OTSS T7-OTDA Training Field-Based Staff (\$1,205,443) (January 1, 2022–December 31, 2022)

New York State Office of Temporary and Disability Assistance

Susan A. McCartney, Ph.D.

Director, Small Business Development Center

E-Commerce: For Minority and Women Owned Business Enterprises (MWBE) and Disadvantaged Businesses (\$750,000)

Small Business Administration

Next Level Business Practices for Minority and Women Owned Business Enterprises (MWBE) and Disadvantaged Business Owners (\$347,424)

Community Foundation for Greater Buffalo

Arjun K. Pathak, Ph.D.

Assistant Professor, Physics

LEAPS-MPS: Tailoring Magnetic Topological Phases in Rare-earth based Kagome Materials (\$249,934)

National Science Foundation

Wendy A. Paterson, Ph.D.

Dean, School of Education

My Brother's Keeper Teacher Opportunity Corps II (\$193,179, year one of anticipated five-year grant)

New York State Education Department

Donald A. Patterson, B.A.

Upward Bound Director, Precollegiate Academic Success Center

Buffalo State Upward Bound Program (\$4,785,980, year one of anticipated five-year grant)

U.S. Department of Education

Laura Hill Rao, M.S.

Director, Civic and Community Engagement

Buffalo State Community Academic Center Youth Programs (\$50,000, year one of anticipated two-year grant)

Cullen Foundation

David C. Wilson, Ph.D,

Associate Professor, Mathematics

2022 Rising Stars Math Camp (\$50,000)

Erie County, New York State

\$50,000 and above announced or awarded September 1, 2021, through August 31, 2022.

NEW FACULTY AND LIBRARIANS

Amy L. Boutet, M.S.Ed.

Lecturer, Career, Technical, and Science Education Department

Rebecca A. Bridgeman, M.S.

Lecturer, Business Department

Darren J. Brown-Hall, Ed.D.

Lecturer, Elementary Education, Literacy, and Educational Leadership Department

Hyeyeon Cho, M.A.

Lecturer, Art and Design Department

Justin A. Crossfox, M.L.S.

Senior Assistant Librarian, Butler Library

Michelle A. Daria, M.S.

Lecturer, Health, Nutrition, and Dietetics Department

Matthew D. Fisher, Ed.D.

Lecturer, Career, Technical, and Science Education Department

Gineen F. Frenning, M.S.

Lecturer, History and Social Studies Education Department

Serita N. Gaskin, M.S.

Lecturer, Business Department

Bradley A. Goldowsky, M.B.A.

Lecturer, College Writing Program

Sandra M. Jusu, M.S.C.

Visiting Scholar, Biology Department

Anant Kishore, J.D.

Lecturer, Political Science and Public Administration Department

Kyler S. Knapp, M.S.

Lecturer, Psychology Department

Robyn A. Kuchta, M.S.

Lecturer, Elementary Education, Literacy, and Educational Leadership Department

Daniel I. McSkimming, Ph.D.

Assistant Professor, Interdisciplinary Unit in Data Science and Analytics

Kimberly D. Mathis, B.S.

Lecturer, Fashion and Textile Technology Department

Lisa A. Matthies-Wiza, M.A.

Lecturer, Geography and Planning Department

Paul D. Mercier, M.S.C.

Lecturer, Art and Design Department

Daniel M. Miller, M.S.Ed.

Lecturer, Career, Technical, and Science Education Department

Nora T. Murnane-Robertson, M.Ed.

Lecturer, Music Department

Jennifer M. Parker, M.B.A.

Lecturer, Career, Technical, and Science Education Department

Daniel L. Pendley, M.M.

Lecturer, Music Department

Alain Pierre-Lys, B.F.A.

Lecturer, Art and Design Department

Gregory P. Rabb, J.D.

Lecturer, Political Science and Public Administration Department

Douglas J. Regan, Ed.D.

Lecturer, Elementary Education, Literacy, and Educational Leadership Department

James A. Roorbach III, M.Ed.

Lecturer, Political Science and Public Administration Department

Julie A. Setele, M.L.I.S.

Senior Assistant Librarian, Butler Library

Carol J. Shaw, M.Ed.

BCBA Program Coordinator, Exceptional Education Department

Kushal Shrestha, M.S.

Lecturer, Physics Department

Amy J. Skierczynski, M.S.Ed.

Lecturer, Exceptional Education Department

Stephen J. Solook, D.M.A.

Lecturer, Music Department

Shannon M. Stroh, M.Ed.

Lecturer, Exceptional Education Department

Kim E. VanDerLinden, Ph.D.

Lecturer, Higher Education Administration Department

Christopher R. Vasquez, M.A.

Lecturer, Exceptional Education Department

Robert E. Zimmerman II, M.S.

Lecturer, Mathematics Department

Initial hire September 1, 2021, through August 31, 2022, and not previously listed.

NEW STAFF

Yonis B. Abdi

Cleaner, Custodial Services

Chelsea N. Allen, B.S.

Completion Coach, Student Leadership and Engagement

Thomas M. Balling

Cleaner, Custodial Services

Matthew J. Baran, M.A.

Assistant Director, Muriel A. Howard Honors Program

Kristen L. Bauer, M.S.

Assistant Women's Volleyball Coach, Intercollegiate Athletics

Christopher T. Biondolillo, M.S.

Ice Rink Manager, Intercollegiate Athletics

Frank J. Bogdan, M.S.

Assistant Cross Country and Track and Field Coach, Intercollegiate Athletics

Barton R. Bookmiller, B.S.

University Police Officer 1, University Police

Christopher D. Bostwick, B.S.Ed.

Head Cross Country and Track and Field Coach, Intercollegiate Athletics

Howard R. Boutelle Jr.

Cleaner, Custodial Services

Randyll P. Bowen, Ed.D.

Vice President, Enrollment Management, VP Office

Kenneth C. Brown

Maintenance Assistant, Facilities Office

Denise M. Burbey, M.S.

ITEC Campus CIO, Information Technology Exchange Center

LeVar N. Burke, J.D.

Chief of Staff, President's Office

Dylan E. Carrow, B.A.

Student Union Technician, Student Leadership and Engagement

John P. Chadderdon, M.A.

Academic Tutor, Writing Center

Lamar T. Cobb

Cleaner, Custodial Services

Julia R. Collett, Ed.D.

Assistant Director, Residence Life Office

Jennifer L. Connelly, Ph.D.

Associate Director, Planetarium, Earth Sciences

Spencer T. Cottman, B.S.

Student Conduct Coordinator, Student Conduct and Community Standards Office

Brittany G. Deas

Cleaner, Custodial Services

Nick P. Denora, B.S.

IT Service Delivery Manager, Information Technology Exchange Center

Elka J. Dintcheva, M.B.A.

Senior Major Gift Officer, Institutional Advancement Office

Patricia G. Donhauser, A.A.S.

Administrative Assistant 1, Political Science and Public Administration

Thomas M. Doran Jr., B.A.

Office Assistant 1 (Stores/Mail), Administrative Operations

Daniel M. Duzy, M.S.

Complex Director, Residence Life Office

Jessica R. Fabbiano

Cleaner, Custodial Services

Joseph R. Farrell, A.Bus.

Trades Specialist (Mason Plasterer), Facilities Office

Michael A. Ferraro, B.S.

Club House Manager, Hospitality and Tourism

Tomas D. Figueroa, A.A. Bus.

Cleaner, Custodial Services

Lanesha S. Fluellen, A.A.S.

Cleaner, Custodial Services

Cesar E. Fontanez

Cleaner, Custodial Services

Russell H. Frey Jr.

Trades Generalist, Grounds and Garage

Thomas J. Galluch, B.A.

Emergency Manager, Environmental Health and Safety Office

Kara N. Haboian, M.S.

Assistant Athletic Trainer, Intercollegiate Athletics

Jonise Hall, B.A.

Assistant Director, Anne Frank Project

Zachary S. Handy, B.S.

Assistant Football Coach, Intercollegiate Athletics

Olivia L. Harbol, B.A.

Business Advisor, Small Business Development Center

Guillerma M. Harrold, A.A.S.

Cleaner, Custodial Services

Jillian P. Kelly, B.Psych.

Complex Director, Residence Life Office

Brittany A. Kent

Office Assistant 1, Butler Library

Thomas J. Kuhn

Service and Repair Mechanic (Motor Equipment), Grounds and Garage

Achai B. Kuol-Arop

Cleaner, Custodial Services

Ian A. Leberman, M.S.

Interim Admission Coordinator, Graduate Studies

Kevin J. Len

Cleaner, Custodial Services

David W. Logan

Cleaner, Custodial Services

Julia M. Lovely, M.S.

Assistant Athletic Trainer, Intercollegiate Athletics

Sean L. McCabe, M.S.

Senior Staff Assistant, Campus Business Operations

Jackson C. Martino, B.A.

Admissions Assistant, Admissions Office

Stephen T. Mayoral, M.B.A.

Chief of Police, University Police

Daniel Miranda-Rivera, M.S.

Head Men's Volleyball Coach, Intercollegiate Athletics

Lazarus L. Morgan, M.A.

Head Football Coach, Intercollegiate Athletics

Farhad Mustafa, M.S.

Major Gift Officer for School of the Professions, Institutional Advancement Office

Taya L. Myree

Office Assistant 1 (Keyboarding), Human Resource Management Office

Thomas R. Nareau, B.S.

VDi-Linux-AD-Windows Administrator, Information Technology Exchange Center

Zachary T. Nau, B.A.

Athletic Communications Assistant, Intercollegiate Athletics

Hannah E. Nelson, B.S.

Assistant Women's Ice Hockey Coach, Intercollegiate Athletics

Cecilia M. Pershyn, M.S.

Programming Coordinator, Continuing Professional Studies

Jesse P. Powers

Cleaner, Custodial Services

Joseph F. Ricchiazzi Jr., M.B.A.

Associate Director, Financial Management

Barry J. Skoney, A.O.S.

Maintenance Manager, Facilities Office

Mary L. Spence, B.A.

Network Team Lead, Information Technology Exchange Center

Felicia M. Stanley, M.A.

Senior Counselor, Weigel Wellness Center

Alia S. Stark, M.S.Ed.

Head Acrobatics and Tumbling Coach, Intercollegiate Athletics

Jesse L. Steffan-Colucci, B.F.A.

College Photographer, Marketing and Communications Office

Kara A. Stone, B.S.

University Police Officer 1, University Police

Kevin P. Sullivan, B.S.

University Police Officer 1, University Police

Charles B. Tanner

Maintenance Assistant, Facilities Office

James R. Vaillancourt

Maintenance Assistant, Facilities Office

Kysawn M. Veale, B.S.Ed.

Assistant Football Coach, Intercollegiate Athletics

Anjuli D. Vecchies, B.S.

Audience Services and Box Office Manager, Performing Arts Center

Alice M. Villasenor, Ph.D.

Associate Director, Civic and Community Engagement Office

Sherry L. Wagner, B.S.

HR Generalist, Human Resource Management Office

Patrick A. Walker, B. Tech.

Network Administrator, Information Technology Exchange Center

Marcos J. Watkins, M.S.

Assistant Football Coach, Intercollegiate Athletics

Holden W. Whitehead, M.S.Ed.

Assistant Football Coach, Intercollegiate Athletics

Kathleen Wojtulski

Cleaner, Custodial Services

Kayla L. Wolinski, B.S.

Assistant Softball Coach, Intercollegiate Athletics

Trewan K. Young

Cleaner, Custodial Services

Tyreik J. Young

Cleaner, Custodial Services

Initial hire September 1, 2021, through August 31, 2022, and not previously listed.



MISSION

Buffalo State is a diverse and inclusive college committed to the intellectual, personal, and professional growth of its students, faculty, staff, and alumni. Our mission is to empower students to succeed and to inspire a lifelong passion for learning. Buffalo State is dedicated to excellence in teaching, research, service, scholarship, creative activity, and cultural enrichment.

Buffalo State is an affirmative action/equal opportunity institution that subscribes to all federal, state, and SUNY legal requirements and does not discriminate against applicants, students, or employees on the basis of race, sex, ethnicity, national origin, sexual orientation, gender identity, religion, age, disability, or marital or veteran status. Any violation of this policy should be reported to the Equity and Campus Diversity Office, Cleveland Hall 415, (716) 878-6210. It is the policy of Buffalo State that no otherwise qualified person with a disability shall, solely by reason of the disability, be excluded from participation in employment or access to programs of the college.

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This publication is available in large print or other accessible formats upon request.



The State University of New York