

# Academic Affairs Department Merger & Curriculum Synergies Taskforce

Initial Meeting

February 11, 2025



# Thank You

Chair: Jill Norvilitis

Co-Chairs: Carol Beckley & Elisa Bergslien

Geraldine Bard, Laurie Buonanno, Joaquin Carbonara, Catherine Cardina, Alayla Ende, Danae Hardy, Kristin Fields, Fred Floss, Andrea Guiati, Keith Fulcher, Ann Liao, P. Rudy Mattai, Dianne McCarthy, Kevin Miller, Kathleen O'Brien, Meghan Pereira





## Charge

### **Deliverables by May 2025:**

- inventory of existing courses across all programs to determine opportunities for combining similar courses into single offerings
- identify opportunities for course sharing, faculty collaboration, and resource optimization
- facilitate discussions with faculty, staff, students, and administration to gather input and feedback on proposed department mergers, curriculum adjustments, and potential impact on accreditation and compliance
- identify potential challenges and concerns from affected stakeholders and develop strategies to mitigate negative impact

# Considerations

- Reframe the Challenge as an Opportunity for Innovation
- Acknowledge and Validate
  - Faculty Expertise
  - Existing Cross-Collaborations
- Transparent Communication
  - Frequent updates
  - Active Listening
- Lead with Compassion & Humility
  - Recognize and honor culture
  - Model calmness, patience, and grace

