

Academic Affairs Fall 2025 Kick- Off Meeting

August 18, 2025

Campbell Student Union
Social Hall



Agenda

- Welcome
- Academic Organization
- Key Factors Shaping AA Planning
- Academic Affairs 2025-2026 Priorities
- 2025-2026 Work to Be Done
 - Deactivation: Definition & Process
 - Focus of Task Forces
- Reminders
- Promoting a Safe, Inclusive Campus: Statement & Key Observances
- Fall 2025 Events
- Important Information
 - Title II Requirements of the Americans With Disabilities Act, effective April 2026
 - Continuing & Professional Studies
 - Student Affairs



Welcome to the Start of the Semester

- School of Arts and Sciences
- School of Education and Applied Professions
- Academic Affairs



Provost & VPAA

VP Graduate, Research & Special Programs
School of Arts and Sciences
School of Education and Applied Professions
Academic Planning & Technology
Academic Standards & Intervention
Anne Frank Project
Butler Library
Catalogs, Curriculum, DOPS
Commencement Operations & Ceremonial Events
Educational Opportunity Program
Individualized Studies and Multidisciplinary Studies
Instructional Design & Distance Learning
Muriel A Howard Honors Program

AVP Graduate, Research & Special Programs

Burchfield Penney Art Center
Center for China Studies
Community Partnerships and Engagement
Continuing and Professional Studies
Global Engagement
Graduate Studies
Great Lakes Center
International Student and Scholar Services
Research Centers & Multidisciplinary Research Programs
Research Foundation
Small Business Development Center
Undergraduate and Graduate Research

School of Education & Applied Professions (SEP)

Business, Economics, and Public Administration
Campus House
Career, Tech., & Science Education
Computer Information Systems
Creativity and Change Leadership
Criminal Justice*
Elementary Education, Literacy, and Ed Leadership
Engineering Technology
Exceptional Education
Fashion and Textile Technology
Health, Hospitality, Nutrition, & Dietetics
Higher Education Admin & Adult Education
International Graduate Programs for Edu.
Social and Psychological Foundations of Ed.
Social Work
Speech-Language Pathology
Speech-Language Hearing Clinic
Teacher Certification Office

School of Arts and Sciences (SAS)

Africana Studies
Anthropology
Art and Design
Art Conservation
Biology
Chemistry
Communication
English
Geosciences
Government, Planning and Philosophy
Great Lakes Center
History and Social Studies Education
Mathematics
Modern and Classical Languages
Music
Physics
Psychology
Sociology
Theater
TV and Film Arts
Women, Gender, and Sexuality Studies
Writing Program

Academic Affairs Organizational Structure



Key Factors Shaping Academic Affairs Planning

- Structural Deficit
- Financial Literacy Emphasis for College Students
- Alignment with *NYS-Portrait-of-a-Graduate* Framework
- State-Funded Free Community College Program Initiatives for High-Demand Fields



Academic Affairs 2025-26 Priorities

- Restructure Academic Depts and Units to better reflect the current patterns of enrollment and the current programs in highest demand [Strategic priority 2.3, Pillar 3, Pillar 5.1]
- Review academic and general education programs to eliminate duplication of courses with similar Student Learning Outcomes and content [Strategic priority 2.3, Pillar 3, SUNY Priority Pillars 3.b and 5.1]
- Match the number of undergraduate and graduate programs to enrollment trends and student market demands [Strategic priority 2.3, Pillar 3, Pillar 5.1]
- Ensure every student engages in applied learning, service learning, community engaged projects, or similar high impact practice [Pillar 2, 3, 1, and 3.3, Buffalo State Mission Statement; SUNY Priority Pillar 2.c., 2.e]



2025-2026 Work to be Done

- KPI Review of Academic Programs
- Task Force Work
- Collaborations
 - Enrollment Management
 - Marketing and Communications
 - SUNY Erie
- Comment Box – Provost Advisory Council
- Provost Hours in the Dining Hall
 - Sept 5, October 3, Nov. 7, and Dec. 5
 - 11:00 a.m. – 1:00 p.m.

Definition of Program Deactivation

- No new students may enroll in a deactivation program, and current students are not permitted to change their major to a deactivated program.
- The program remains registered with the New York State Education Department (NYSED).
- Deactivation allows the campus to:
 - Reassess the program's relevance and demand;
 - Redesign or restructure the program as needed;
 - Allow currently enrolled students to complete the program and graduate with the associated degree.
- Deactivation is an internal SUNY process and is limited to a maximum duration of three years. By the end of this period, the program must either be reactivated or formally discontinued.

Deactivation of Degree Programs

Workflow: Provost → Dean's Office → CSCC → SUNY

1. At the beginning of the semester, the provost will send a *Change in Program Status: Deactivation* memo to the academic deans.
2. The associate dean will submit the *Change in Program Status: Deactivation* form to the College Senate Curriculum Committee (CSCC).
3. Upon approval by the CSCC, the provost, and the president, the provost will submit the *Deactivation and/or Discontinuance proposal* to SUNY for processing.
4. Once approved by SUNY, Academic Affairs and Enrollment Management will remove the program from the Catalog and list of recruitable programs.

Deactivation of Concentrations

Workflow: Department → CSCC → SUNY → NYSED

Concentration deactivations follow the program revision process:

1. At the beginning of the semester, the department will submit a *Program Revision* form to CSCC.
2. Upon approval by the CSCC, the provost, and the president, the provost will submit a *Program Revision Proposal: Changes to an Existing Program* form to SUNY.
3. Upon SUNY's approval, SUNY will forward the proposal to the New York State Education Department (NYSED) for final approval.
4. Once approved by NYSED, Academic Affairs and Enrollment Management will reflect the revised program in the Catalog and Degree Works.

Deactivation of Minors

Workflow: Department → CSCC

Minors are campus-specific and do not require SUNY or NYSED approval.

1. At the beginning of the semester, the department will submit a *Change in Program Status: Deactivation* form to CSCC.
2. Upon approval by the CSCC, the provost, and the president, Academic Affairs and Enrollment Management will remove the program from the Catalog and list of recruitable programs.



Focus of AA Task Forces

- Academic Affairs Department & Curriculum Synergies
 - Chair: Jill Norvilitis & co-chairs: Carol Beckley and Elisa Bergslien
 - Cross-Listing Credit
 - Model for Large Introduction Classes
- Process Improvement
 - Co-chairs: Leasa Rochester Mills and Charles Lyons
 - DOPS
 - Handbooks
 - Faculty and Librarian
 - Professional Staff
- Student Success
 - Co-chairs: Dan Blum and Tiffany Bromfield
 - First Year Experience



Reminders

- Faculty Obligation | Aug 18-May 29
- Office Hours and Presence on Campus
- Early Progress Survey in Navigate Sep 8-Oct 3
- Submit Midterm Grades in Banner October 6-31
- Late Progress Surveys in Navigate Nov 3-Nov 21
- Critique and Evaluation Period (CEP) | Dec 8-11

Promoting a Safe, Inclusive Campus: Statement & Key Observances*

Academic Affairs reaffirms its commitment to fostering a safe, inclusive, and respectful campus environment for all. Discrimination of any kind, including antisemitism, is not tolerated. AA will prioritize the well-being of our entire community and uphold the values of equity, dignity, and mutual respect.

Fall 2025

Sept 15-Oct 15: Hispanic Heritage Month

Sep 22-Sep 24: Rosh Hashanah

Oct: National Disability Employment Awareness Month

Oct 1-2: Yom Kippur

Oct 13: Indigenous Peoples' Day

Oct 28-22: Diwali

Nov 5: Guru Nanak Jayanti

Nov: Native American Heritage Month

Nov 13-19: Transgender Awareness Week

Dec 1: World AIDS Day

Dec 14-Dec 22: Hanukkah

Dec 25: Christmas

Dec 26-Jan 1: Kwanzaa

* This list includes a selection of observances and is not an exhaustive list of all cultural, religious, or heritage holidays.



Fall 2025 Events

- First Year Convocation – Aug 22 | 11:00-2:00
- Academic Convocation – Sep 9 | 12:15
- Beyond Boundaries – 7:00 p.m.
 - Sep 18 - Deaf President Now! 2025, 100 min.
 - Oct 16 - Union, 2024, 90 min.
 - Nov 13 - Sugarcane, 2024, 107 min.
- Homecoming & Family Weekend – Sep 29-Oct 5
- Anne Frank Project's 17th Annual Social Justice Festival: Belonging Begins Here – Oct 8-9
- Sabbatical Requests Due – Oct 17
- Major Minor Fair – Oct 16 | 11am-1:30pm
- Fall Forum | Nov 13



Important Information

- Presidential Search
- Title II
- Continuing and Professional Studies
- Student Affairs